

A large, stylized stethoscope graphic in a light orange color, centered on the page. The stethoscope's chest piece is at the bottom right, and its two earpieces curve upwards and outwards, framing the text.

Come Grow With Us

Careers at
Mary Free Bed
Rehabilitation
Hospital

Mary Free Bed
Rehabilitation Hospital



The doctors, nurses and therapists at Mary Free Bed have been in the business of physical rehabilitation for 124 years.

Our Values Drive Us

In 1891, a group of Grand Rapids women launched a fundraising campaign to endow a bed at a local hospital. This “free bed,” intended for people who could not afford quality healthcare, grew into Mary Free Bed Rehabilitation Hospital. Mary Free Bed is a community owned, acute care rehabilitation hospital with a singular focus on physical rehabilitation for children and adults. Services include inpatient, outpatient and community-based care for people who’ve experienced a spinal cord injury, brain injury, cancer, orthopedic injury or trauma, stroke or amputation.

Today, the hospital continues to be governed by community-minded women who insist on retaining the values that built Mary Free Bed. They volunteer as greeters, messengers and, most importantly, keepers of our nurturing culture and purpose.

Mary Free Bed is a refreshing contrast to the impersonal and corporate nature of many large healthcare organizations. Many of the people we treat are with us for their entire lives. Patients with spinal cord injuries return for new wheelchairs, customized to their specific needs. Those with prosthetic limbs rely on us for routine maintenance or new technology.

We’ve worked hard to earn our reputation as a highly respected and responsive rehabilitation hospital – and in this competitive healthcare marketplace we are determined to keep it.



Physical therapists enjoy helping patients gain strength and mobility through the use of high-tech equipment such as the SCIFIT therapy bike, pictured above.

We Embrace Innovation

From our Motion Analysis Center to customized wheelchair seating, an on-site orthotics and prosthetics lab and ceiling-mounted ambulation systems, we're always looking for new and leading-edge ways to help our patients be successful and independent.

Our John F. Butzer Center for Research and Innovation identifies our best practices and helps us elevate them to the next level. We partner with Michigan State University College of Human Medicine and others to conduct research and to teach medical students about rehabilitation medicine. We never stop striving to improve quality, efficiency and effectiveness.

Our high-tech equipment and outcomes-based research is almost as impressive as our loyal staff members. From nurses and therapists to technology experts and administrative assistants, our people are our greatest assets. We empower them to think and perform in innovative ways and then we rely on their ideas and insights to maintain our role as an industry leader.



Mary Free Bed has two different types of ceiling-mounted ambulation systems and nearly 600 feet of overhead track.

Apply at maryfreebed.com/jobs



Our nurses play a key role in keeping patient satisfaction rates at 96%.

We're Competitive

We have high expectations for our employees. We also have flexible scheduling options, onsite fitness classes and wellness initiatives and highly competitive salary and benefits packages.

We encourage continuing education and provide tuition reimbursement for college classes, seminars and conferences. As a result, many clinicians are additionally credentialed. Our nursing staff includes a significant number of certified rehabilitation registered nurses. Also, the Mary Free Bed Education Institute offers grants to employees who strive to improve patient care and build additional efficiencies into our systems.

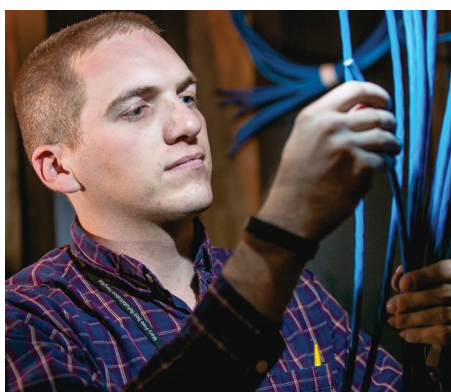
We'll Challenge You

Because we've been in the rehabilitation business for more than a century and offer a vast array of rehabilitation services, people with extraordinarily complex needs often become patients here. Coordinated care and cohesive caregiving are vital for all of our patients, but are especially important for those with unique or multifaceted rehabilitation needs.

If you're a caregiver, you'll be joining a team that personalizes the care offered to each patient. That means you can work with the same patients – and in the same specialty area – on a regular basis, even after patients move from inpatient to outpatient care.

Employees who are not directly involved in patient care are integral members of our team, too. From the mail room to marketing, every employee plays an important role in helping Mary Free Bed run as effectively and efficiently as possible. Everyone has a voice and is encouraged to use it.

As Mary Free Bed continues to grow in size and sophistication, our information technology team does, too.



Our clinicians work with pediatric patients, as well as adults.

A white silhouette of the state of Michigan is centered on an orange background. Several white location pins are scattered across the map. One pin in the western part of the state (Grand Rapids area) is highlighted with a yellow star. Below this pin, the text "Main Campus Grand Rapids" is written in orange.

We're Growing

Demand for our services and expertise continues to grow. That's why we completed a significant expansion in early 2015, making Mary Free Bed the fifth largest free-standing rehabilitation hospital in the nation.

We're also growing outside of Grand Rapids.

The Mary Free Bed name is spreading across Michigan in partnership with other well-known hospitals, including Sparrow Hospital in Lansing, Borgess Hospital in Kalamazoo, Hackley Hospital in Muskegon and McLaren, Metro and Trinity Health System, which operates throughout the state.

Medical centers work with us because they know that our doctors, nurses and therapists are experts in the field of rehabilitation and our patient satisfaction rates and measurable outcomes exceed benchmarks.

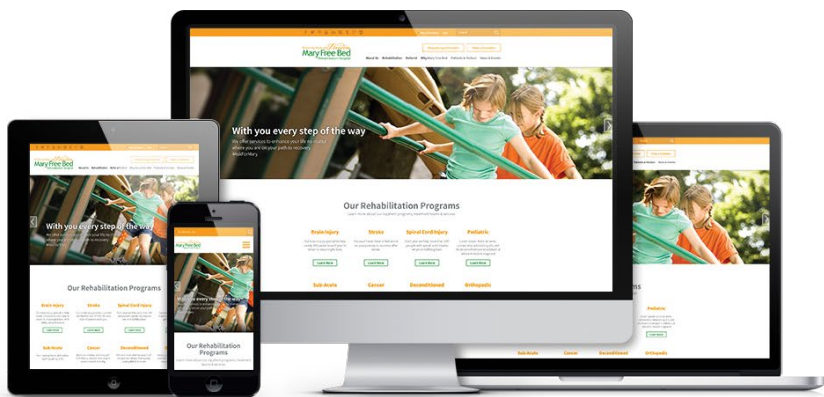
Mary Free Bed treated 1,200 inpatients during fiscal year 2014. Our 2015 expansion doubles the number of inpatient beds.



Positions

Full-time, part-time and per diem opportunities are available. People in these positions, and others, have been enriched by their Mary Free Bed experiences:

- Marketing professionals
- Mid-level care providers
- Nursing assistants
- Occupational therapists
- Occupational therapy assistants
- Orthotists and prosthetists
- Physical therapists
- Physical therapy assistants
- Physicians
- Psychologists and neuropsychologists
- Registered nurses
- Speech-language pathologists
- Information technology
- Social workers
- Recreation therapists
- Finance and accounting professionals
- Entry-level positions
- Volunteers
- Business administration



How to Apply

All open positions are posted on our website at maryfreebed.com/jobs. Applicants must register and apply electronically. Once you have completed and submitted an application you will receive a confirmation email.

Restoring Hope and *Freedom*
Mary Free Bed
Rehabilitation Hospital

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